

# From a supporter of the I'm Bryan campaign

---

**To:** Anthony Mayer, Chair, One Housing Group  
Mick Sweeney, CEO, One Housing Group

Dear Anthony and Mick

## **Re: Reinstate Bryan Kennedy**

I am aware that on 12th February 2014 Bryan Kennedy, Project Manager and Unite Workplace Convener at One Housing Group was suspended from his job pending an investigation, and that he was sacked from his job on the 17<sup>th</sup> June. I understand that One Housing Group is alleging this was for 'poor performance' in his role, but that Bryan has been treated far harsher than others in his situation. In his Project Manager role, Bryan worked tirelessly for 10 years at OHG and had an unblemished track record.

## **I therefore concur with Unite members at OHG, and the Unite Housing Workers Branch, that Bryan has been targeted for his trade union activities.**

It is now well known that in 2013, One Housing Group hit the headlines when Unite members were forced into strike action to prevent reductions in the salaries of frontline workers (some up to 30%) despite record surpluses at the Group and an 11% pay rise for the Chief Executive of around £30k. Bryan Kennedy led this struggle. I am also aware that the Group previously sacked a UNISON convenor who had led an industrial dispute. Further, OHG is currently refusing to hear the grievances of staff who are paid less than the legally required National Minimum Wage for sleep-ins. The action against Bryan thus appears to be part of a wider contempt that the Group has for its staff and service users.

The behaviour of the Group is a blot on the landscape of the whole sector, and is rapidly bringing it into disrepute. OHG should therefore act immediately to:

- Reinstate Bryan Kennedy on full pay.
- Engage constructively with Unite and address member concerns.
- End the erosion of staff pay, and terms and conditions.
- Pay the legally required living wage to all staff.

This will signal to workers and service users that OHG does indeed have a social conscience, values its hardworking staff, and is committed to harmonious employee relations.

Yours Sincerely.