



ISLINGTON

Councillor James Murray

Executive Member for Housing &
Development

Labour Member for Barnsbury

Councillor Janet Burgess

Deputy Leader, Executive Member for
Health & Wellbeing

Labour Councillor for Junction Ward

Howard Sinclair
Chief Executive
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Dear Mr Sinclair

We know that employees of St Mungo's Broadway are responsible for vitally important roles supporting vulnerable adults in Islington. We are therefore very concerned by recent decisions you have taken that affect your workforce, and which have resulted in an overwhelming vote in favour of seven days of strike action.

We understand that you have recently decided to cut new starters' pay. In the future, we understand you will follow 'market rates', which could mean a pay cut of up to £5,000/year for a new project worker. We are further concerned about the effect this might have on existing staff who are affected by a restructure, and about your decision to take pay out of collective bargaining.

We are of course aware that public services are under huge pressure across the board as a result of the national government's deep cuts. However, in this context, Islington has tried to protect frontline staff pay whilst reducing senior pay – cutting the chief executive's salary by £50,000, for instance. We would be grateful to know what actions you are taking to reduce senior management pay.

It is important for us to ensure that St Mungo's Broadway provide high-quality services to vulnerable adults in Islington. We therefore urge you to re-think the changes, and to negotiate with your employees and their union representatives, to ensure a fair future for your staff.

Yours sincerely

James Murray

Janet Burgess