

Unite Housing Workers' Pay Survey 2015

You might not know the answer to all of these questions – if so, don't worry and just answer what you can!

1. Employment details

Employer name: _____

Your job title: _____

Workplace name: _____

Borough/local authority in which you work: _____

2. Your salary/changes in the last two years

Your annual salary (gross): _____

Has your pay increased in the last two years? Yes No

- If so, by how much? 2013/14 _____ 2014/15 _____

Has your pay decreased in the last two years? Yes No

- If so, by how much? 2013/14 _____ 2014/15 _____

3. Method of determining pay

Is your pay NJC-linked? Yes No

Do you receive pay rises based on length of service (incremental rises)? Yes No

Is your pay linked to inflation? Yes No

- If so, is this: CPI-linked RPI-linked

Do you receive London Weighting (LW)? Yes No

- If so, is this: General LW Inner LW Outer LW

Is any element of your pay related to your performance? Yes No

Does your employer negotiate with Unite when determining pay? Yes No

Does your employer negotiate with any other union when determining pay awards? Yes No

- If so, which union(s)? _____

4. Employer pension scheme

Name of pension scheme operated by your employer: _____

Defined Benefit Scheme Defined Contribution Scheme

If Defined Contribution Scheme, please provide:

i) maximum employer contribution: _____

ii) employee contribution this corresponds to: _____

5. Pay satisfaction

On a scale of 1-5, where 1 is very dissatisfied and 5 is very satisfied, how satisfied are you with your pay?

1 2 3 4 5

Thank you for completing this survey. Please return it to us in the freepost envelope provided by Friday 12th June.