

## The definitive list: chief executive salaries 2010/11

Organisation	Chief executive	Turnover (£)	Total salary 2010/11	Total salary 2009/10	% increase/decrease
A2Dominion Group	Darrell Mercer	202,000,000	197,000	195,000	1
Accent Group Ltd	Gordon Perry	90,833,000	148,640	148,640	0
Accord	Dr Christopher Handy	61,708,000	113,686	113,488	0
Adactus Housing Group Ltd	Paul Lees	45,000,000	134,546	133,273	1
Affinity Sutton	Keith Exford	268,000,000	269,000	252,000	7
Aldwyck Housing Group	Harj Singh	49,161,000	153,204	130,809	17
AmicusHorizon (1)	Steve Walker	147,594,000	186,550	187,000	0
Anchor	Jane Ashcroft	281,000,000	331,250	290,000	14
Arcadia Housing Group	Nick Horne	47,965,000	129,300	129,300	0
Arena Housing Association	Brian Cronin	67,657,000	136,706	134,026	2
Aspire Housing	Sin��ad Butters	36,000,000	116,120	116,119	0
Aster Group	Bjorn Howard	83,386,000	165,000	165,000	0
BPHA	John Cross	71,500,000	151,300	137,300	10
Bromford Group (2)	Mick Kent	122,756,000	180,731	180,731	0
Catalyst Housing Group	Rod Cahill	123,491,411	161,963	160,492	1
Chelmer Housing Partnership	Stuart Stackhouse	34,418,000	120,857	120,857	0
Chevin Housing Association Ltd	Steve Close	64,800,000	117,161	116,901	0
Circle	Mark Rogers	322,800,000	225,500	221,400	2
City West Housing Trust	Tim Doyle	49,940,094	128,000	120,000	7
Coast and Country	Iain Sim	43,789,000	112,480	112,480	0
Contour Housing	Michael Creamer	62,400,000	151,792	148,834	2
Cross Keys Homes	Mick Leggett	39,585,335	133,378	129,493	3
Derwent Living (3)	Peter McCormack	34,235,000	100,390	107,905	-7
Devon & Cornwall Housing (4)	Paul Crawford	87,778,000	128,720	125,000	3
East Midlands Housing Association (5)	Chan Kataria	44,100,000	120,485	120,485	0
East Thames Group (6)	June Barnes	96,292,000	144,840	147,736	-2
Eastlands Housing Partnership	Sheila Doran	28,075,000	107,920	105,581	2
Fabrick Group	Alison Thain	65,700,000	150,000	133,127	13
Family Mosaic (7)	Brendan Sarsfield	165,000,000	172,000	165,000	4
First Ark Group (8)	Bob Taylor	56,121,000	143,000	143,000	0
First Wessex Housing Group	Peter Walters	87,921,000	140,473	148,627	-5
Flagship Housing Group	David McQuade	111,689,000	150,000	150,000	0
Genesis Housing Group	Neil Hadden	274,600,000	200,000	200,000	0
Gentoo Group	Peter Walls	143,975,000	222,754	219,913	1
Glasgow Housing Association	Martin Armstrong	230,748,000	187,000	170,000	10
Great Places Housing Group	Stephen Porter	67,000,000	152,500	152,500	0
Greenfields Community Housing	Phil Adams	34,151,423	115,372	115,372	0
Guinness Partnership	Simon Dow	264,000,000	224,000	211,000	6
Hanover	Bruce Moore	89,592,000	180,499	180,499	0
Harvest Housing Group	Ian Perry	82,300,000	153,751	150,736	2
Helena Partnerships	Rob Young	54,300,000	130,957	129,681	1
Home Group	Mark Henderson	305,100,000	190,549	190,961	0
Housing 21(9)	Pushpa Raguvaran	205,000,000	186,259	214,363	
Hyde Group (10)	David Eastgate/ Steve White	243,000,000	190,675	182,800	
Incommunities Group	Geraldine Howley	81,011,000	136,283	136,658	0
Irwell Valley Housing Association (11)	Tom Manion	30,573,954	154,425	154,047	0
Jephson Homes Housing Association	Bob Strachan	62,359,000	169,076	164,466	3
London & Quadrant	David Montague	327,000,000	200,000	200,000	0
LHA-ASRA (12)	Matt Cooney	61,000,000	139,500	122,000	14
Liverpool Mutual Homes	Steve Coffey	68,490,000	137,500	137,500	0
Longhurst Group	R V Walder	82,614,000	149,062	150,649	-1
Merlin Housing Society	Ian Matthews	31,800,000	112,000	112,000	0
Metropolitan Housing Partnership (13)	Bill Payne	233,330,000	191,984	206,784	-7
Midland Heart	Tom Murtha	152,600,000	182,000	182,000	0
Moat Homes Limited	Brian Johnson	80,100,000	173,331	173,331	0
Network Housing Group	Tom Titherington	115,196,000	155,870	155,870	0
New Charter Housing Trust	Ian Munro	106,875,000	163,167	167,091	-2
North Hertfordshire Homes	Kevin Thompson	42,590,000	120,387	118,554	2
North Lincolnshire Homes (14)	Andrew Orrey	31,967,423	129,360		Comparison not possible
Notting Hill Housing Group	Kate Davies	250,300,000	170,013	170,013	0
Nottingham Community Housing Assoc.	Mike Andrews	51,100,000	114,000	114,252	0
One Housing Group (15)	Mick Sweeney	120,000,000	134,566	132,480	2
One Vision Housing	Roy Williams	48,000,000	159,216	145,200	10
Orbit Group	Paul Tennant	165,400,000	158,000	158,000	0
Paradigm HG	Alison Hadden	77,300,000	149,600	149,600	0
Peabody	Stephen Howlett	112,648,000	185,679	178,581	4
Places for People Group	David Cowans	339,608,000	287,193	279,095	3
Plus Dane Group	Ken Perry	52,400,000	125,275	124,500	1
Plymouth Community Homes (16)	Clive Turner	74,317,000	144,652	138,600	4
Prospect Homes	Phil Richards	41,000,000	167,272	193,953	-14
Radian Group (17)	Lindsay Todd	105,000,000	141,143	138,375	2
Raglan	Nicholas Harris	55,000,000	147,930	144,940	2
Regenda Limited	Bernard Gallagher	48,171,000	156,450	155,000	1
Richmond Housing Partnership (18)	David Done	37,655,000	136,588	142,469	-4
Riverside	Deborah Shackleton	257,000,000	232,000	238,000	-3
Sanctuary Group	David Bennett	409,000,000	283,376	285,444	-1
Sedgefield Borough Homes	Colin Steel	27,200,889	108,663	107,059	1
Sentinel Housing Association	Martin Nurse	45,000,000	118,125	118,125	0
Shoreline Housing Partnership	Tony Bramley	26,648,000	105,340	105,339	0
Somer Housing Group (19)	Colin Sherriff (interim group CEO)	51,085,000	137,500	137,500	0
Southern Housing Group	Tom Dacey	136,731,000	174,730	174,730	0
Sovereign Housing Group	Ann Santry	167,084,000	173,250	167,898	3
Spectrum Housing Group	Wayne Morris	85,720,000	154,500	159,135	-3
Thames Valley Housing Association	Geeta Nanda	73,000,000	149,209	156,945	-5
Town & Country Group	Bob Heapy	44,500,000	134,500	134,291	0
Trafford Housing Trust	Matthew Gardiner	38,764,760	129,744	129,744	0
Trans-Pennine Housing	Tom Miskell	57,300,000	116,011	117,007	-1
Vale of Aylesbury Housing Trust	Matthew Applegate	32,693,000	138,371	134,771	3
Vela Group (20)	Cath Purdy	71,400,000	135,000		New entry
Vicinity Group	Philip Gandy	75,000,000	148,569	148,347	0
Viridian	Matthew Fox	104,390,000	145,350	147,500	-1
Wakefield & District Housing (21)	Kevin Dodd	109,527,000	156,778	156,778	0
Walsall Housing Group	Gary Fulford	70,000,000	143,000	143,000	0
Waterloo Housing Group (22)	David Pickering	69,500,000	147,700	147,700	0
WM Housing Group (23)	Pat Brandum	93,600,000	160,000		Comparison not possible
Willow Park Housing Trust	Joseph Doherty	28,600,000	116,000	116,000	0
Wirral Partnership Homes	Brian Simpson	45,500,000	131,640	131,640	0
Wrekin Housing Trust (24)	John Broadhead	Unable to participate	-	133,117	-
Yarlington Housing Group (25)	Mike Kay	39,568,000	131,578	125,732	5
Yorkshire Housing Group	Mervyn Jones	75,078,000	139,150	139,150	0

Total salary figures include any bonuses and car allowance a chief executive received unless otherwise stated.

- AmicusHorizon employees receive a performance-related payment of up to £500. Chief executive Steve Walker's payment is reflected in his total salary figure.
- Mick Kent, chief executive of Bromford Group, has a company car. This is not reflected in his total salary figure.
- In May, the board of Derwent Living offered chief executive Peter McCormack a bonus for 2010 but he deferred taking it because of the current financial climate. This will be reconsidered later this year.
- Paul Crawford joined Devon & Cornwall Housing in November 2009, the figures shown for 2009/10 are the equivalent of a full year's salary.
- Chan Kataria, chief executive of East Midlands Housing Association, receives a benefit in kind for a company vehicle rather than a car allowance. Nevertheless, this is included in his total salary figure.
- June Barnes, chief executive of East Thames Group, took a sabbatical in 2009; however the total salary figure for 2009/10 reflects the equivalent of a full year's salary. A 2 per cent unconsolidated payment was made to all East Thames Group staff in 2010/11 for the 2009/10 period. This is reflected in Ms Barnes's total salary for 2010/11 - however, Ms Barnes did not accept a bonus.
- A breakdown of Family Mosaic chief executive Brendan Sarsfield's total salary figure was not available. This means details of his bonus have not been considered for the table Top 10 bonuses.
- First Ark Group was listed previously as Knowsley Housing Trust.
- Puspha Raguvaran, chief executive of Housing 21, was chief exec for nine months in 2009/2010. Total salary details are equivalent to a full year.
- David Eastgate was chief executive of Hyde Group until 31 December 2010. Steve White became chief executive on 1 January 2011.
- The turnover figure for Irwell Valley Housing Association incorporates its subsidiaries. A breakdown of chief executive Tom Manion's total salary figure was not available. This means details of his bonus have not been considered for the table Top 10 bonuses.
- Matt Cooney took over as chief executive of LHA-ASRA in June 2010. However, the figures shown for 2010/2011 reflect the equivalent for a full year's salary. The previous chief executive was Atul Patel.
- Metropolitan Housing Partnership would like to point out that it is also a substantial provider of care and support services
- Andrew Orrey, chief executive of North Lincolnshire Homes, joined in May 2010. The previous chief executive was Jane Duncan.
- Mick Sweeney, chief executive of One Housing Group's bonus details were not given and are therefore not included in total salary figure. Mr Sweeney has a lease car - the cost of this is not reflected in the total salary figure.
- A deferred salary payment accounts for 3 per cent of the 4 per cent increase in Clive Turner, chief executive of Plymouth Community Homes's total salary between 2009/10 and 2010/11.
- Bonus and car allowance information was not provided for Lindsay Todd, chief executive of Radian Group, so is not reflected in his total salary figure.
- The turnover figure for Richmond Housing Partnership incorporate's the housing association's subsidiary Co-op Homes.
- Victor da Cunha took over as chief executive of Somer Housing Group in April 2011. The figures for 2010/2011 relate to the salary payable to the post of permanent chief executive. The amount paid to the interim chief executive employed during that period was set in line with this figure.
- Vela Group brings together Housing Hartlepool, which was listed in last year's survey, and Tristar Homes.
- Kevin Dodd, chief executive of Wakefield & District Housing, did not take full salary entitlement for 2010/11. Directors of the housing association are on the same terms and conditions as all other employees, and do not receive bonuses.
- David Pickering, chief executive of Waterloo Housing Group, has a company car. This is not reflected in his total salary figure.
- Pat Brandum took over as chief executive of WM Housing Group in July 2010. The total salary figure shown for 2010/11 is the equivalent of a full year's salary. However Farrand was chief executive of WM Housing Group in 2009/10. He was unavailable to participate in last year's survey.
- Wrekin Housing Trust is unable to participate in this year's survey because the housing association's accounts are published after Inside Housing goes to press.
- Mike Kay, former chief executive of Yarlington Housing Group, left the housing association in January 2011. Gary Orr took over as chief executive in July 2011.