

Vote



for strike action

say no to a real-terms pay cut

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WHY IS UNITE CAMPAIGNING

ABOUT PAY?

A QUARTER OF A MILLION POUNDS IS BEING SPENT ON 3 NEWLY ADVERTISED POSTS FOR 'TRANSFORMERS' (WHAT ARE THEY?)

DIRECTORS CONTINUE TO RECEIVE RIDICULOUS PAY RATES

WE ARE TOLD THAT ST MUNGO'S "CANNOT AFFORD" A PROPER PAY RISE FOR EMPLOYEES

A FEW MONTHS AGO, SHELTER WORKERS WERE BEING TOLD BY BOSSES THAT THERE WAS NO MONEY FOR A PAY RISE. BUT WHEN THEY WENT ON STRIKE, IT TURNED OUT THAT THERE WAS MONEY AVAILABLE TO INCREASE THEIR COST OF LIVING PAYMENT FROM £750 TO £1250, AND FOR A 7% INDEFINITE PAY INCREASE.

ST MUNGO'S WORKERS HAD A SIMILAR EXPERIENCE IN OUR DISPUTE BACK IN 2014. THERE WAS NO MONEY, UNTIL WE WENT ON STRIKE, AND SUDDENLY THERE WAS. ALMOST EVERY GROUP OF WORKERS WHO HAVE EVER CHALLENGED BOSSES ABOUT PAY HAVE BEEN TOLD THE SAME THING! ALL WE ARE ASKING FOR IS THE SAME AMOUNT, IN REAL TERMS, THAT WE WERE BEING PAID TWO YEARS AGO.

THAT WILL MAKE RECRUITMENT AND RETENTION EASIER AND IMPROVE STAFF MORALE. IT WILL IMPROVE THE QUALITY OF OUR WORK FOR CLIENTS. THAT'S THE KIND OF TRANSFORMATION WE NEED.

ACROSS THE COUNTRY, UNITE MEMBERS ARE WINNING ONE PAY CAMPAIGN AFTER ANOTHER. IF WE STAND TOGETHER, ST MUNGO'S WILL BE NEXT.