

UNITE THE UNION

LOCAL GOVERNMENT COMBINE



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# PAY CAMPAIGN AT OUTSOURCED COMPANIES

## EARLY WIN AT GREENWICH LEISURE LIMITED (GLL)

### GLL WIN

Our campaign at Greenwich Leisure Limited ( GLL ) has scored an early success. The company had included an appalling clause in workers contracts which would allow the company to cut pay by 5% when the company faced hard times. We have long campaigned against this clause demanding its removal. This year we included the demand in our pay claim and we are very pleased that the company has now agreed to remove the clause. The company will of course claim that this took place due to a "review". The truth is that it was our union campaign that led to its removal.

**The statement from the company is as follows:**

**Please note that from today terms and conditions of employment for new permanent staff will not include the following statement:**

7.7 GLL reserves the right at its absolute discretion to reduce your gross salary by up to 5%, on a temporary basis, if the Company's financial circumstances require it to do so. You will be given a minimum of one month's notice of such a reduction.

In addition, this clause will no longer apply to all existing permanent staff who hold GLL contracts.

We will continue to prepare ballots in those GLL contracts where reps / members have agreed in order that we can win our full claim.

### DO YOU WANT TO ADD YOUR EMPLOYER TO THE OUTSOURCED PAY CLAIM CAMPAIGN?

If you work for an outsourced employer in local government and want to be part of the campaign please contact me at [onay.kasab@unitetheunion.org](mailto:onay.kasab@unitetheunion.org)

This applies to any outsourced company, including for profit companies such as SERCO, Veolia and NSL, charities, not for profits and arms - length companies and Council owned organisations.



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